

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT

July 15, 2021

This Memorandum of Understanding (MOU) is agreed to between the California School Employees Association and its Chapter #506 (hereinafter "CSEA") and the Riverside Unified School District (hereinafter "District"). The District and CSEA meet and negotiate wages, hours, health and welfare benefits, and/or working conditions.

RIVERSIDE UNIFIED SCHOOL DISTRICT

CLASS TITLE: GROUNDS EQUIPMENT OPERATOR I (Range 18 20)

BASIC FUNCTION:

Under direction of the Grounds Maintenance Supervisor, operate a variety of grounds maintenance equipment utilized in mowing and trimming grass, moving dirt and transporting materials and equipment.

REPRESENTATIVE DUTIES:

Operate tractor with ground mower attachments and a tractor with blade disc, and other grounds equipment in weeding, digging, and harrowing grounds. *E*

Operate skip loaders in picking up trash, rocks, sand and dirt, and loading trucks. *E*

~~Lay asphalt in the installation and repair of speed bumps and other parking lot defects; pour concrete and repair sidewalk and block walls.~~ *E*

Perform skilled heavy tree trimming and removal activities; prune, plant, repair, spray and care for trees and shrubs; **and** operate a truck with hydraulic boom attachment for trees at high elevations. *E*

Perform routine maintenance on mowers and related equipment; inspect, adjust, lubricate, and clean equipment. *E*

Perform grounds keeping duties as assigned; ~~set irrigation clocks; repair and replace basketball hoops, backboards and other related playground equipment.~~ *E*

Trim, shape and prune a wide variety of trees; climb trees using hooks, ropes, cables, and aerial tower. *E*

Perform gopher/small-rodent abatement using chemicals, traps and specialized machinery.

Clean roof drains/downspouts and gutters.

Perform related duties as assigned.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Operation, use, and routine maintenance of power grounds equipment.

Methods, materials, supplies, tools, and equipment used in gardening, ~~concrete, asphalt and playground installation work.~~
grounds maintenance work.

Materials, equipment and methods used in tree trimming.
Technical aspects of field of specialty.
Health and safety regulations.
District organization, operations, policies and objectives.

ABILITY TO:

Operate and service power equipment.
Perform general gardening, grounds, and custodial work.

Perform abatement procedures of gopher/small rodents and operate specialized equipment.

Perform skilled work in tree trimming activities.
Operate the appropriate motor vehicle or equipment.
Follow oral and written directions.
Establish and maintain effective relationships with others.
Climb trees at heights safely.

EDUCATION AND EXPERIENCE:

Any combination equivalent to: graduation from high school and three years experience in the operation and maintenance of grounds maintenance equipment including large gang mowers and related equipment.

LICENSES AND OTHER REQUIREMENTS:

Valid California **Driver's License**.

WORKING CONDITIONS:

ENVIRONMENT:

Outdoor environment.
Adverse weather conditions.
Driving a vehicle to conduct work.

PHYSICAL ABILITIES:

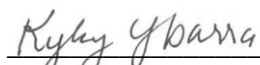
Lifting heavy objects to load into trucks.
Perform heavy physical labor.
Dexterity of hands, wrists and fingers to operate various grounds maintenance equipment and vehicles.
Seeing to inspect and clean equipment and perform work.
Carrying, pushing and pulling.
Bending at the waist.

HAZARDS:

Fumes from vehicle and equipment operation.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR CSEA;



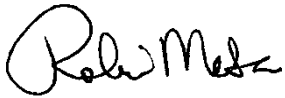
Bernie Holt
President, CSEA #506



Erin Power
Assistant Superintendent, Business Services
Riverside Unified School District



Ramona Hillis
Labor Relations Representative, CSEA



Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



Carrie Alldis



Shani Dahl



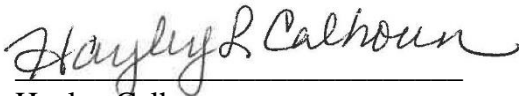
Joy Hurst



Ken Mueller



Nina Moore



Hayley Calhoun